

## HANA Microelectronics Public Co., Ltd.

68/98 Soi Vibhavadi-Rangsit 64 Junction 2, Kwang Talad Bangkhen, Khet Laksi, Bangkok 10210

31 March 2021

Subject: Notice of 2021 AGM on the Company's website and the guideline for

shareholders to prevent the spread of COVID-19

To: Director and Manager of the Stock Exchange of Thailand

Hana Microelectronics Public Co., Ltd. shall convene 2021 Annual General Meeting of Shareholders on Friday, 30 April 2021, at 14.00 hrs. at the Headquarters, 68/98 Soi Vibhavadi-Rangsit 64 Junction 2, Kwang Talad Bangkhen, Khet Laksi, Bangkok 10210.

In order to provide sufficient leadtime to shareholders to review AGM agenda items and supporting information, the Company has disclosed the Notice of the Annual General Meeting of Shareholders No. 28/2021 with the supporting document on the Company's website <a href="https://www.hanagroup.com">https://www.hanagroup.com</a> under the subject "SET News" from 31 March 2021 onwards. The Annual Report of 2020 will be available on the Company's website subsequently after completion. Those documents can be downloaded from QR Code and URL on QR Code Registration Form which shall be delivered to shareholders whose names appear in the share register book as at 12 March 2021.

The Company grants shareholders to send questions relating to the agenda of the meeting in advance to the corporate secretary at e-mail: <a href="mailto:jirapak@hanabk.th.com">jirapak@hanabk.th.com</a> or facsimile no. 66-2-5511299 from now on until 23 April 2021.

According the continuous outbreak of the Virus COVID-19 in many areas at the present, the Company seriously pays attention and concerns to such situations and the Company is concerned for the health of all the Company's shareholders and hereby recommends the Guideline for the Shareholders to attend the 2020 AGM of Shareholders as follows;

- 1. The Company shall provide the screening area for measuring body temperature for all employees and visitors before entering the building for the safety and health of all attendees. For the shareholders or proxies who traveled to/from the risk countries or have been in contact with people who traveled to/from the risk countries within 14 days before the date of the meeting or having the conditions reasonably suspected of being infected with the Coronavirus Disease 2019 (COVID-19) or get temperature higher than 37.5 Degrees Celsius, the Company shall reserve the right to entry to the building by requesting the shareholders to refrain from attending the meeting.
- 2. In respect of the COVID-19 outbreak for the restrictions on large public gathering, the Company has to arrange the AGM's meeting venue to maintain social distancing in order to prevent the spread of COVID-19. As such, the number of available seats at the meeting room is limited. Therefore, the Company would like to request the cooperation from shareholders to appoint the Company's independent directors as proxy, instead of attending in person. Shareholders may consider appointing any of the Independent Directors listed in the 2021 AGM of Shareholders Invitation in order to protect the rights of all shareholders in the meeting and vote. The registration staffs will facilitate the documents and duty stamp for shareholders' convenience.

- 3. The Company will provide handwashing points by alcohol gels adequately in the meeting place especially in areas with a lot of common uses such as meeting rooms, registration area, snack boxes and beverage service area and etc. as well as spraying sanitizer to clean the meeting place before the meeting begin and emphasize to clean equipment and common use areas such as stair railing, bathroom door knobs on a regular basis and also arrange the venue, meeting room, food and beverage service area in order not to be overcrowded.
- 4. To ensure the safety and preventing the epidemic of COVID-19 for the meeting attendees, if any attendees develop a fever, cough runny nose, sore throat or breathing difficulties during the meeting, recommend to leave the meeting immediately and contact the Company's staffs at the screening area or the registration area immediately or if attendees notice any other attendees having fever, coughing sneezing or abnormal nasal discharge, please advise those attendees to contact the Company's staffs at the screening area or the registration area immediately.
- 5. The meeting attendees should prepare your own hygienic mask and wearing for all the time of the meeting for your own safety and all of attendees. Please avoid using and touching things with others and avoid touching the face, eyes, nose and mouth.
- 6. The Company will prepare the seats with appropriate social distancing by maintaining at least 1 meter of physical distance. Therefore, shareholders shall be seated and shall not move the seats that will be for the purpose of relieving crowdedness of the meeting. The Company will arrange the seating with appropriate social distancing at a minimum 1 meter placement from each other. This will limit number of available seats in the meeting room to 50 seats maximum. When the seats are fully occupied on the first come first served basis, no more participants will be allowed to enter the meeting venue. Shareholders, who attend the meeting but the meeting room is already full, are required to grant proxy to the Company's Independent Director to attend the meeting instead of participating in persons.

The Company will only allow the shareholders / proxies to attend the meeting and will not allow any other person accompanying them to enter the meeting room

- 7. The Company encourages the meeting attendees to wash hands with soap or alcohol gel sufficiently both before and after the meeting finished and before leave the meeting place.
- 8. In case the meeting attendee conceals his/her health information or traveling record which will result in the outbreak of the novel Coronavirus 2019, it shall be a violation of the Communicable Diseases Act B.E. 2558.

In case there are any changes in the situation or additional AGM related measures that come from the government, the Company shall inform the shareholders via the Company's website. The Company would like to thank you and sincerely hope to receive your kind cooperation to comply with the said guidelines strictly.

Please be informed accordingly,

Sincerely yours,

Mr. Terrence Philip Weir Director