



HANA Semiconductor (Ayutthaya) Co., Ltd


Conflict Minerals Policy

In August 2012, the U.S. Securities and Exchange Commission (SEC) adopted final rules implementing Section 1502 of the U.S Dodd-Frank Wall Street Reform and Consumer Protection Act. These rules require all US publicly-traded companies to annually file disclosures and reports with the SEC related to the use of Conflict Minerals (**Tin, Tantalum, Tungsten, Gold**) in their products. This include “**Cobalt**” that was just launched in December 2018.

HANA is committed to ensuring that materials sourced and/or purchased by HANA used in its supply chain are responsibly sourced, and is implementing measures to ensure that its supply chain is free of Conflict Minerals that contribute to armed conflict in the Democratic Republic of Congo and adjoining countries.

HANA expects supplier to demonstrate their commitment by establishing and implementing the sourcing responsibility, including the following requirements:

- Establish a policy that prohibits the use and or support of any entity that uses mineral extraction of conflict minerals (**Tin, Tantalum, Tungsten, Gold and Cobalt**) from the Democratic Republic of the Congo or surrounding countries
- Comply with the EICC Code of Conduct and to only source materials from socially responsible suppliers
- Identify the source and smelter of conflict minerals using on product supply to HANA



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