Form to Report on Names of Members and Scope of Work of the Audit Committee

The Board of Directors meeting of <u>Hana Microelectronics Public Company</u> <u>Limited</u>, No. <u>7/2024</u> which was held on <u>11 December 2024</u> resolved the meeting's resolutions in the following:

Appointment of the Audit Committee:

[] Chairman of the Audit Committee

 $[\checkmark]$ Member of the Audit Committee

As follows:

(1) <u>Ms. Pornphan Abhamongkol</u> Shall take an effect as of <u>1 January 2025</u>

The Audit Committee is consisted of:

- 1. Chairman of the Audit Committee <u>Mr. John Thompson</u>, remaining term in office <u>1 year 1 month</u>
- 2. Member of the Audit Committee <u>Ms. Pornphan Abhamongkol</u>, remaining term in office <u>3 years</u>
- 3. Member of the Audit Committee <u>Mrs. Sunun Thongbai</u>, remaining term in office <u>1 year</u>
- 4. Member of the Audit Committee <u>Mr. Stephanus Josephus Hendrikus Brader</u>, remaining term in office <u>1 year</u>

Secretary of the Audit Committee Miss Jirapa Kongmanee

Enclosed hereto is <u>1</u> copy of the certificate and biography of the Audit Committee. The Audit Committee <u>numbers 1, 2 and 3</u> have adequate expertise and experience to review creditability of the financial reports.

The Audit Committee of the company has the scope of duties and responsibilities to the Board of Director on the following matters:

- 1. To review the Company's financial reporting process in order to ensure that it is accurate and adequate
- 2. To review the Company's internal control system and internal audit system to ensure that they are suitable and efficient, to determine an internal audit unit's independence, as well as approving the appointment, transfer and dismissal of the head of an internal audit department
- 3. To review the Company's compliance with the laws on securities and exchange, the regulations of the SET and other laws relating to the Company's business
- 4. To consider, select and nominate external auditors including propose their remuneration including consider the performance of auditors and dismissal as

well as attending the meeting at least once a year with the external auditors without executive management being present

- 5. To review the connected transactions or transactions that may lead to conflicts of interests in order to ensure that they are in compliance with the SET regulations and applicable laws, and are reasonable and for the highest benefit of the Company
- 6. To prepare and disclose in the Company's annual report, an Audit Committee's report which shall be signed by the Chairman of Audit Committee and consisted of at least the following information:
 - 6.1 an opinion on the accuracy, completeness and creditability of the Company's financial report;
 - 6.2 an opinion on the adequacy of the Company's internal control system;
 - 6.3 an opinion on the compliance with related laws i.e. the Securities and Exchange Act, the SET regulations, or the laws relating to the Company's business;
 - 6.4 an opinion on the suitability of an auditor;
 - 6.5 an opinion on the transactions that may lead to conflicts of interests;
 - 6.6 the number of the Audit Committee meetings, and the attendance of such meetings by each committee member;
 - 6.7 an opinion or overview comment received by the Audit Committee from its performance of duties in accordance with the charter; and
 - 6.8 other transactions which, according to the Audit Committee's opinion, should be known to the shareholders and general investors, subject to the scope of duties and responsibilities assigned by the Board of Directors
- 7. To support and monitor the risk management systems and ensure the measures of the Company are appropriate
- 8. To review the Company's compliance with private sector's anti-corruption and certification program, including the Collective Action Coalition Against Corruption's Self-Evaluation Tool
- 9. In its performance of duties, if it is found or suspected that there is a transaction or any of the following acts which may materially affect the Company's financial condition and operating results, the Audit Committee shall report it to the Board of Directors for rectification within the period of time that the Audit Committee thinks fit:
 - 9.1 a transaction which causes a conflict of interest;
 - 9.2 any fraud, irregularity, or material defect in an internal control system; or
 - 9.3 an infringement of the SET regulations or any law relating to the Company's business
 - 9.4 If the Board of Directors or management fails to make a rectification within the period of time under the first paragraph, any Audit Committee may report on the transaction or act under the first paragraph to the SEC and the SET.

- 10. To perform any other duties as assigned by the Board of Directors
- 11. To review and revise the Audit Committee Charter and propose any revision to the Board of Directors for approval

The company hereby certifies that:

1. The qualifications of the aforementioned members meet all the requirements of the Stock Exchange of Thailand; and

2. The scope of duties and responsibilities of the Audit Committee as stated above meet all the requirements of the Stock Exchange of Thailand.

SignedDirector (Mr. Richard David Han)

(Seal)

SignedDirector (Mr. Terrence Philip Weir)