



Hana Microelectronics Public Co., Ltd.

65/98 Soi Vibhavadi-Rangsit 64, Junction 2, Kwang Talad Bangkhen, Khet Laksi, Bangkok 10210
Tel: 66 2-5511297 Fax: 66 2-5511299

24 February 2016

Subject: 2016 AGM Date and Dividend Payment

**To: President
The Stock Exchange of Thailand**

As the Company convened the Board of Director's Meeting No. 1/2016 on 24 February 2016 from 11.00 – 12.00 hours at its registered office No. 65/98 Soi Vibhavadi-Rangsit 64, Junction 2, Kwang Talad Bangkhen, Khet Laksi, Bangkok hereby are the resolutions of the Board of Directors.

1. Approved the Minutes of the Board of Directors No. 6/2015 that was held on 9 December 2015
2. Approved the Board of Director's report on the Company's operating result for the year 2015 and proposed this agenda to the Annual General Meeting of Shareholders for acknowledgement
3. Approved the financial statements for the fiscal year ended 31 December 2015 and proposed this agenda to the Annual General Meeting of Shareholders for approval
4. Approved the final dividend payment of Baht 1.00 per share to be paid to shareholders from the Record Date on 9 March 2016 and the closing date of the share registration book on 10 March 2016 for the shareholders list as specified in section 225 of the Securities and Exchange Act. The dividend payment will be made on 13 May 2016. The dividend of Baht 0.50 per share is paid from the net profit and retained earnings from BOI promoted businesses which has the tax exemption and another Baht 0.50 is paid from the net profit and retained earnings from Non-BOI businesses which is subjected to 10% withholding tax so the final dividend paid is Baht 0.95 per share net. The right to receive the dividends depends on the resolutions of the Annual General Meetings of Shareholders.

On 11 December 2015, the Company paid an interim dividend from the net profit of the first nine month period of 2015 at the rate of Baht 1.00 per share of which Baht 0.50 was subjected to 10% withholding tax so the net interim dividend payment was Baht 0.95 per share.

Therefore, the total dividend payment for the financial year ended 31 December 2015 will be Baht 2.00 per share gross or Baht 1.90 per share net. This agenda is to propose to the Annual General Meeting of Shareholders for acknowledgement of interim dividend payment and approval of the final dividend payment.

5. Approved the appointment of Mr. Winson Moong Chu Hui and Mr. Terrence Philip Weir who retire by rotation to be the Company's executive directors for another term as recommended by the Nomination Committee. This agenda shall be proposed to the Annual General Meeting of Shareholders for approval.
6. Approved the remuneration for the Board of Directors for the year 2016 as below rates and proposed this agenda to the Annual General Meeting of Shareholders for approval.

| Position | Meeting Allowance | Bonus | Maximum |
|-----------------------|--------------------------|--|------------------------------|
| Chairman of the Board | 92,000 Baht | Minimum one month depending on the company performance | Not exceeding Baht 5,000,000 |
| Independent Directors | 55,000 Baht | Minimum one month depending on the company performance | |
| Executive Directors* | None | None | |

* There is no remuneration for executive directors as they receive the remuneration as the Company's management/employees, not as the board of directors

7. Approved the appointment of Mrs. Saifon Inkaew C.P.A. Registration No. 4434 and/or Ms. Siriwan Suratepin C.P.A. Registration No. 4604 and/or Mrs. Sarinda Hirunprasurtwutti C.P.A. Registration No. 4799 of EY Office Limited as the auditors of Hana Microelectronics Public Co., Ltd. for the year 2016 for a total remuneration of Baht 2,270,000 and to propose this agenda to the Annual General Meeting of Shareholders for approval.
8. Approved to convene the Annual General Meeting of Shareholders No. 23/2016 on 29 April 2016 at 14:00 hrs. at the Company's Headquarter, 65/98 Soi Vibhavadi-Rangsit 64, Junction 2, Kwang Talad Bangkhen, Khet Laksi, Bangkok, Thailand for following agenda items:
 1. To certify the Minutes of the Annual General Meeting of Shareholders No. 22/2015 held on 30 April 2015
 2. To acknowledge the Company's performance for the year 2015
 3. To approve the financial statements for the fiscal year ended 31 December 2015
 4. To approve the dividend payment for the year 2015
 5. To approve the appointment of directors in place of those retired by rotation

6. To approve the director's remuneration for the year 2016
7. To approve the appointment of the Company's auditors for the year 2016 and fix their remuneration
8. Other business (if any)

The shareholder register book for the right to attend the Annual General Meeting of Shareholders shall be recorded on 9 March 2016 and the closing date of the share registration book will be on 10 March 2016 for the shareholders list as specified in section 225 of the Securities and Exchange Act to be compiled.

Yours sincerely,

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(Mr. Terrence Philip Weir)
Director