



MR. TERRENCE PHILIP WEIR

- **Executive Director**
- **Executive Vice President and Chief Financial Officer**
- **Chairman of Corporate Governance and Sustainability Committee**
- **Chairman of Risk Management Committee**

Age:	64 years old
Date of appointment:	26 July 1993
Number of years as the director:	30 years
Working Experience:	
2013 - 2003	Chairman of Corporate Governance and Sustainability Committee Hana Microelectronics Public Co., Ltd.
2008 - present	Chairman of Risk Management Committee Hana Microelectronics Public Co., Ltd.
1993 - present	Executive Director Hana Microelectronics Public Co., Ltd.
Educational Background:	Bachelor of Economics, Macquarie University, CPA, Australia
IOD Training Background:	Director Certification Program (DCP) 6/2001, Diploma
Other Trainings:	<ul style="list-style-type: none"> • Global Minimum Tax: Preparing, provisioning and requirements for compliance by EYGM Limited - July 2023 • Managing Climate - related Risks and Opportunities in Equity Analysis and Investment by the Securities and Exchange Commission - November 2023

Continuing development course in accounting knowledge (Refreshment):

- CPA Australia Learning Insights by CPA Australia Ltd. - October 2023 (3 hours)
- Professional Ethics in Focus by CPA Australia Ltd. - November 2023 (2 hours)
- Cyber Security and board/audit and risk committee responsibility by CPA Australia Ltd. - November 2023 (1 hour)

Remark: Mr. Terrence Philip Weir, an executive director and Chief Financial Officer, has completed 3 courses of refreshment programs in financial and accounting totally 6 hours from CPA Australia Ltd. Those courses were reviewed by the Audit Committee to be beneficial to the Company and related to accounting principles/standards that are consistent with the nature of the Company's business.

Family relationship between Directors and Executives: None

Disciplinary record under the Securities and Exchange Act and the Derivatives Act: None

Take the position as the director or management in other companies:

Subsidiaries of Hana	Non-listed Company	Listed Company
1. Hana Semiconductor (BKK) Co., Ltd. 2. Hana Semiconductor (Ayutthaya) Co., Ltd. 3. Hana Technologies, Inc. 4. Hana Microelectronics, Inc. 5. Hana Microelectronics (Jiaxing) Co., Ltd. 6. Hana Microelectronics Investment Co., Ltd. 7. Hana Microelectronics International Co., Ltd. 8. Hana Microelectronics Enterprise Co., Ltd. 9. Hana Semiconductor International Ltd. 10. Hana Macao Co., Ltd. 11. Omac Sales Ltd. 12. Hana Microelectronics (Cambodia) Co., Ltd. 13. Power Master Semiconductor Co., Ltd.	None	None
Position: Executive Director		

Shareholding of Mr. Terence Philip Weir				Indirect Shareholding	
Number of shares as of 1 January 2023	Movement during the year		Number of shares as of 31 December 2023	Spouse	Minor Child
	Acquisition	Disposition			
575,000 shares		-	575,000 shares (0.065%)	None	None