



HANA Microelectronics Public Company Limited

CORPORATE CODE OF CONDUCT FOR INVESTOR RELATION

By Board of Directors

13 December 2018

CODE OF CONDUCT FOR INVESTOR RELATION

I. POLICY OVERVIEW

The board of directors establishes the Code of Conduct for Investor Relation (IR) as guidance for the company's IR function to align with the principles of good corporate governance with emphasis on the disclosure of information and compliance with the relevant laws and regulations, taking into account the interests of the shareholders and other stakeholders.

II. OBJECTIVES

The purpose of this document is to provide the guidance for the appropriate conduct of the Investor Relations (IR).

III. PROCEDURES:

In addition to compliance with the company's Corporate Governance Policy and Code of Business Conduct, all directors, executives and employees involved with IR related functions are expected to comply with the IR Code of Conducts as follows.

- Disclosure of important and necessary information accurately, sufficiently and timely by complying with the applicable laws, rules and regulations of the Office of the Securities and Exchange Commission and the Stock Exchange of Thailand, as well as the Company's Articles of Association and relevant policies.
- Maintain the confidentiality of information about the Company and not engage in transactions in the company's securities while in possession of material nonpublic information and refuse to respond to questions as to matters on which such information is a trade secret or a material that may impair the company's ability to compete.
- Refrain from using any inside information for their own benefit and/or the benefit of others.
- Prohibit directors and executives to trade the company's stock 30 days before the announcement date until 1 calendar day after the announcement date
- Silent period for 30 days before the announcement date by not conducting any meeting with investors or analysts
- Ensure that relevant stakeholders are able to access with equal treatment and equivalent information provided and does not make any party unfavorable as well as allow all concerned parties to access and inquire about such information.
- No any gifts given to Analysts to persuade or convince them to write the stock recommendations on a positive analysis only.
- Perform duties with integrity and in a professional manner
