



MR. RICHARD DAVID HAN

- Executive Director
- Executive Vice Chairman and Chief Executive Officer
- Nomination Committee

Age: 66 years old
 Date of appointment: 26 July 1993
 Number of years as the director: 30 years
 Working Experience:
 2004 - present Nomination Committee
 Hana Microelectronics Public Co., Ltd.
 1993 - 2022 Executive Director
 Hana Microelectronics Public Co., Ltd.
 Education background:
 • B.A. Business Studies, Westminster, London, United Kingdom
 • M.B.A. (Marketing) City University, London, United Kingdom
 • Directors Accreditation Program (DAP) 57/2006
 IOD Training Courses:
 • Understanding the Fundamental of Financial Statements (UFS) 4/2006

Other Trainings:

- SET Sustainability Sharing: MSCI Sustainability Assessment & Key ESG Trends by the Stock Exchange of Thailand - January 2023
- Global Minimum Tax: Preparing, provisioning and requirements for compliance by EYGM Limited - July 2023

Family relationship between Directors and Executives: None

Disciplinary record under the Securities and Exchange Act and the Derivatives Act: None

Take the position as the director or management in other companies:

Subsidiaries of Hana	Non-listed Company	Listed Company
1. Hana Semiconductor (BKK) Co., Ltd. 2. Hana Semiconductor (Ayutthaya) Co., Ltd. 3. Hana Technologies, Inc. 4. Hana Microelectronics, Inc. 5. Hana Microelectronics (Jiaxing) Co., Ltd. 6. Hana Microelectronics Investment Co., Ltd. 7. Hana Microelectronics International Co., Ltd. 8. Hana Microelectronics Enterprise Co., Ltd. 9. Hana Semiconductor International Ltd. 10. Hana Macao Co., Ltd. 11. Omac Sales Ltd. 12. Hana Microelectronics (Cambodia) Co., Ltd. 13. Power Master Semiconductor Co., Ltd.	1. Omac (HK) Limited 2. Omac Limited 3. Rainbow Joy Limited	None
Position: Executive Director	Position: Executive Director	

Shareholding of Mr. Richard David Han			Indirect Shareholding		
Number of shares as of 1 January 2023	Movement during the year		Number of shares as of 31 December 2023	Spouse	Minor Child
	Acquisition	Disposition			
1,040,000 shares	-	-	1,040,000 shares (0.117%)	None	None