



Age: 63 years old

Date of appointment: 26 July 1993

Number of years as the director: 29 years

Working Experience:

2013 - present	Chairman of Corporate Governance and Sustainability Committee
2008 - present	Chairman of Risk Management Committee
1993 - present	Executive Director Hana Microelectronics Public Co., Ltd.

Educational Background: Bachelor of Economics, Macquarie University, CPA, Australia

IOD Training Background: Director Certification Program (DCP) 6/2001, Diploma

Other Trainings: GRI Standards 2021: The Revised GRI Universal Standards by The Stock Exchange of Thailand and Global Reporting Initiative (GRI) - September 2022

Continuing development course in accounting knowledge (Refreshment):

- DAX (Data Analysis Expressions) Analytics and Dashboard Results by CPA Australia Ltd. - June 2022 (2 hours)
- Discounted Cash Flow Modelling Using Excel by CPA Australia Ltd. - October 2022 (3 hours)
- What if Analysis Using Excel by CPA Australia Ltd. - October 2022 (3 hours)

Remark: Mr. Terrence Philip Weir, an executive director and Chief Financial Officer, has completed 3 courses of refreshment programs in financial and accounting totally 8 hours from CPA Australia Ltd. Those courses were reviewed by the Audit Committee to be beneficial to the Company and related to accounting principles/standards that are consistent with the nature of the Company's business.

Family relationship between Directors and Executives: None

Disciplinary record under the Securities and Exchange Act and the Derivatives Act: None

Take the position as the director or management in other companies:

Subsidiaries of Hana	Non-listed Company	Listed Company
1. Hana Semiconductor (BKK) Co., Ltd. 2. Hana Semiconductor (Ayutthaya) Co., Ltd. 3. Hana Technologies, Inc. 4. Hana Microelectronics, Inc. 5. Hana Microelectronics (Jiaxing) Co., Ltd. 6. Hana Microelectronics Investment Co., Ltd. 7. Hana Microelectronics International Co., Ltd. 8. Hana Microelectronics Enterprise Co., Ltd. 9. Hana Semiconductor International Ltd. 10. Hana Macao Co., Ltd. 11. Omac Sales Ltd. 12. Hana Microelectronics (Cambodia) Co., Ltd. 13. Power Master Semiconductor Co., Ltd.	None	None
Position: Executive Director		

Shareholding of Mr. Terence Philip Weir				Indirect Shareholding	
Number of shares as of 1 January 2022	Movement during the year		Number of shares as of 31 December 2022	Spouse	Minor Child
	Acquisition	Disposition			
525,000 shares	50,000 shares	-	575,000 shares (0.0%)	None	None