



Hana Microelectronics Public Co., Ltd.

65/98 Soi Vibhavadi-Rangsit 64, Junction 2, Kwang Talad Bangkhen, Khet Laksi, Bangkok 10210
Tel: 66 2551 1297-8 Fax: 66 2551 1299

24 February 2020

Subject: 2020 AGM Date and Dividend Payment

**To: President
The Stock Exchange of Thailand**

As the Company convened the Board of Director's Meeting No. 1/2020 on 24 February 2020 from 11.00 – 12.00 hours at its registered office No. 65/98 Soi Vibhavadi-Rangsit 64, Junction 2, Kwang Talad Bangkhen, Khet Laksi, Bangkok hereby are the resolutions of the Board of Directors.

1. Approved the Minutes of the Board of Directors No. 7/2019 that was held on 17 December 2019
2. Approved the Board of Director's report on the Company's operating result for the year 2019 and proposed this agenda to the Annual General Meeting of Shareholders for acknowledgement
3. Approved the financial statements for the fiscal year ended 31 December 2019 and proposed this agenda to the Annual General Meeting of Shareholders for approval
4. Approved the final dividend payment of Baht 0.65 per share to be paid to shareholders from the Record Date on 10 March 2020. The dividend payment will be made on 15 May 2020. The dividend of Baht 0.35 per share is paid from the net profit and retained earnings from BOI promoted businesses which has the tax exemption and another Baht 0.30 is paid from the net profit and retained earnings from Non-BOI businesses which is subjected to 10% withholding tax so the final dividend paid is Baht 0.62 per share net. The right to receive the dividends depends on the resolutions of the Annual General Meetings of Shareholders.

On 8 November 2019, the Company paid an interim dividend from the net profit of the first six month period of 2019 at the rate of Baht 0.65 per share of which the dividend of Baht 0.25 per share is paid from the net profit and retained earnings from BOI promoted businesses which has the tax exemption and another Baht 0.40 is paid from the net profit and retained earnings from Non-BOI

businesses which is subjected to 10% withholding tax so the net interim dividend payment was Baht 0.61 per share.

Therefore, the total dividend payment for the financial year ended 31 December 2019 will be Baht 1.30 per share gross or Baht 1.23 per share net. This agenda is to propose to the Annual General Meeting of Shareholders for acknowledgement of interim dividend payment and approval of the final dividend payment.

5. Approved the appointment of Mr. John Thompson and Mrs. Salakchitt Preedaporn who retire by rotation to be the Company's independent directors for another term as recommended by the Nomination Committee. This agenda shall be proposed to the Annual General Meeting of Shareholders for approval.
6. Approved the remuneration for the Board of Directors for the year 2020 as below rates and proposed this agenda to the Annual General Meeting of Shareholders for approval.

| Position | Meeting Allowance | Bonus | Maximum |
|-----------------------|--------------------------|--|------------------------------|
| Chairman of the Board | 92,000 Baht | Minimum one month depending on the company performance | Not exceeding Baht 5,000,000 |
| Independent Directors | 55,000 Baht | Minimum one month depending on the company performance | |
| Executive Directors* | None | None | |

* There is no remuneration for executive directors as they receive the remuneration as the Company's management/employees, not as the Board of Directors

7. Approved the appointment of Ms. Kamontip Lertwitworatep C.P.A. Registration No. 4377 and/or Mrs. Sarinda Hirunprasurtwutti C.P.A. Registration No. 4799 and/or Mr. Wichart Lokatekrawee C.P.A. Registration No. 4451 of EY Office Limited as the auditors of Hana Microelectronics Public Co., Ltd. for the year 2020 for a total remuneration of Baht 2,600,000 and to propose this agenda to the Annual General Meeting of Shareholders for approval.
8. Approved to convene the Annual General Meeting of Shareholders No. 27/2020 on Thursady 30 April 2020 at 14:00 hrs. at the Company's Headquarter, 65/98 Soi Vibhavadi-Rangsit 64, Junction 2, Kwang Talad Bangkhen, Khet Laksi, Bangkok, Thailand for following agenda items:
 1. To certify the Minutes of the Annual General Meeting of Shareholders No. 26/2019 held on 30 April 2019
 2. To acknowledge the Company's performance for the year 2019
 3. To approve the financial statements for the fiscal year ended 31 December 2019

4. To approve the dividend payment for the year 2019
5. To approve the appointment of directors in place of those retired by rotation
6. To approve the director's remuneration for the year 2020
7. To approve the appointment of the Company's auditors for the year 2020 and fix their remuneration
8. Other business (if any)

The shareholder register book for the right to attend the Annual General Meeting of Shareholders shall be recorded on 10 March 2020.

Yours sincerely,

(Mr. Terrence Philip Weir)
Director