



HANA Microelectronics Public Co., Ltd.

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Invitation to join Thai Private Sector Collective Action Against Corruption (CAC)

Hana Microelectronics Public Co., Ltd. “the Company” conducts its business with transparency and ethics as well as integrating ESG into our business culture. The Company has zero tolerance of bribery and all forms of corruption. The Company has joined Thailand’s Private Sector Collective Action Coalition Against Corruption (CAC) with the objective to support the CAC with the aim to counter corruption in any form. The Company’s anti-corruption policy and related practices have been informed to all directors, executives, and employees of the Company as well as emphasizing to them the importance of the policy and to enforce strict conformance to the anti-corruption policy.

The Company wishes to promote the public relations campaign to fight against corruption. The Company therefore wishes to invite our business partners and others to join Thailand’s Private Sector Collective Action Coalition Against Corruption (CAC). If you are interested to join CAC’s partnership project, the further details are available at www.thai-cac.com.

For your kind consideration and would hereby like to express our gratitude.

Yours Sincerely,

Mr. Terrence Philip Weir

Director