



HANA Microelectronics Public Co., Ltd.

CHARTER OF THE RISK MANAGEMENT COMMITTEE

The Risk Management Committee is assigned by the board of directors to ensure that the Committee supervises the Company's risk management and follow up on risks and manage them appropriately and at acceptable levels. It is also in keeping with best practices of good corporate governance.

Composition and Qualifications of Risk Management Committee

- 1) The Risk Management Committee is composed of at least three directors and at least one of whom is an independent director.
- 2) The director serves a term of three (3) years. The director completing a term may be reappointed by the board of directors.
- 3) The Risk Management Committee may appoint a risk management working committee consisting of related management of each Hana location.

Duties and responsibilities

- 1) Support the board of directors in implementing Risk Management Policy, review the risk management profile and monitor the Company's overall risks and solutions to effectively prevent and limit Hana's overall risks at an acceptable level and report to the board of directors at least annually
- 2) Promote and support the improvements and development of internal risk control continually and regularly
- 3) Perform other duties as assigned by the board of directors on significant risk management.

Meeting

The Committee shall meet at least one (1) time each year and at such other times as it deems necessary to fulfill its responsibilities.

Charter Review

The Risk Management Committee shall assess the adequacy of this Charter annually and shall propose any changes to the board of directors, as deemed necessary or appropriate.

Risk Management Committee:

The board of directors is appointed the Risk Management Committee as follows.

1. Mr. Terry W., Chairman of the Committee
2. Mr. Yingsak J., Member of the Committee
3. Mrs. Salakchitt P., Member of the Committee

Approved by: The Board of Directors

Date: 10 December 2020