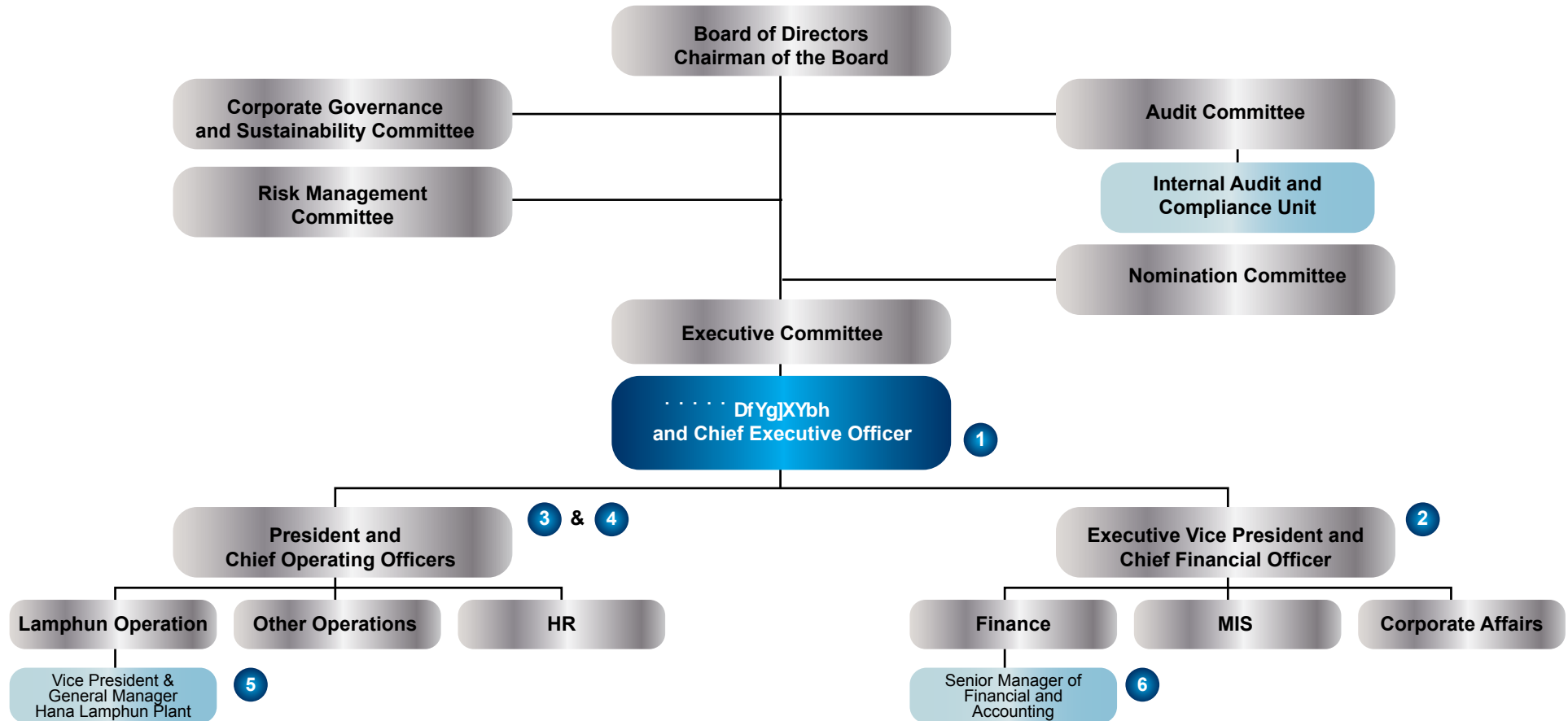


## Governance Structure

The Company's organization structure includes the Board of Directors and 5 sub-committees: Executive Committee, Audit Committee, Nomination Committee, Corporate Governance and Sustainability Committee, Risk Management Committee and the management of key business units as follows.



1 - 6 is the Company's executives according to SEC Regulation