



Age: 62 years old

Date of appointment: 26 July 1993

Number of years as the director: 28 years

Working Experience:

- 1993 - present, Executive Director  
Hana Microelectronics Public Co., Ltd.

Educational Background:

- Bachelor of Economics, Macquarie University, CPA, Australia

IOD Training Background:

- Director Certification Program (DCP) 6/2001, Diploma

Other Trainings:

- Deep Dive into Climate Related Disclosures by The Securities and Exchange Commission and the UK government - March 2021

Continuing development course in accounting knowledge (Refreshment):

- Company valuation using Excel by CPA Australia Ltd. - November 2021 (3 hours)
- Dashboarding with heat maps by CPA Australia Ltd. - November 2021 (3 hours)
- Financial Dashboard design by CPA Australia Ltd. - November 2021 (4 hours)

**Remark:** Mr. Terrence Philip Weir, an executive director and Chief Financial Officer, has completed 3 courses of 2021 refreshment programs in financial and accounting totally 10 hours from CPA Australia Ltd. Those courses were reviewed by the Audit Committee to be beneficial to the Company and related to accounting principles/standards that are consistent with the nature of the Company's business.

Family relationship between Directors and Executives: None

Disciplinary record under the Securities and Exchange Act and the Derivatives Act: None

Take the position as the director or management in other companies:

Subsidiaries of Hana	Non-listed Company	Listed Company
1. Hana Semiconductor (BKK) Co., Ltd.	None	None
2. Hana Semiconductor (Ayutthaya) Co., Ltd.		
3. Hana Technologies, Inc.		
4. Hana Microelectronics, Inc.		
5. Hana Microelectronics (Jiaxing) Co., Ltd.		
6. Hana Microelectronics Investment Co., Ltd.		
7. Hana Microelectronics International Co., Ltd.		
8. Hana Microelectronics Enterprise Co., Ltd.		
9. Hana Semiconductor International Ltd.		
10. Hana Macao Co., Ltd.		
11. Omac Sales Ltd.		
12. Hana Microelectronics (Cambodia) Co., Ltd.		
13. Power Master Semiconductor Co., Ltd.		
Position: Executive Director		

Shareholding of Mr. Terrence Philip Weir				Indirect Shareholding	
Number of shares as of 1 January 2021	Movement during the year		Number of shares as of 31 December 2021	Spouse	Minor Child
	Acquisition	Disposition			
575,000 shares	-	50,000 shares	525,000 shares (0.065%)	None	None